

Organizing for the 21st century

## **A VIEW** towards 2030

CREATING OUR FUTURE

#### WADDELL

#### A 2030 PREVIEW



















Human development



**⊞**⋂⊞

















#### A STANCE FOR THE FUTURE

66

The greatest danger in times of turbulence is not the turbulence— It is to act with yesterday's logic

**Peter Drucker** 

66

We cannot solve our problems with the same thinking we used when we created them

**Albert Einstein** 

## TURBULENCE



Climate Change



Technologica 1 innovation



Resource constraints



Institutiona l weakness

Human migration

Political division

Economic inequality



Communications technology





Unprecedented numbers of educated



SDGs, Paris Treaty



Global travel



Record low poverty



High life expectancy

#### **ACTION LOGICS**

Sequence of activities taken in response to an understanding of a situation

#### COMPLEX

Probe

Sense

Respond

Emergent Practice

#### COMPLICATED

Sense

Analyze

Respond

Good Practice

Unordered

Ordered

#### CHAOTIC

Act

Sense

Respond

Novel Practice

#### SIMPLE

Sense

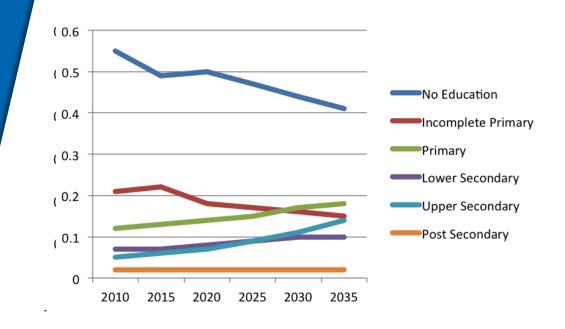
Categorize

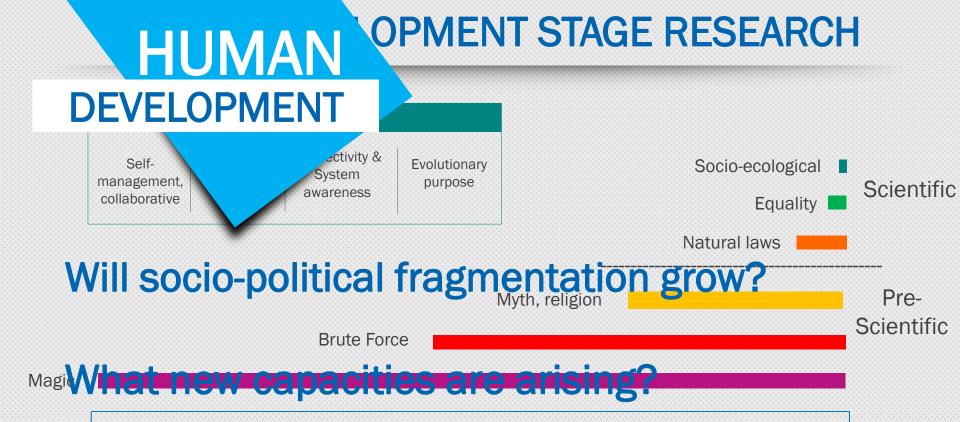
Respond

Best Practice

### HUMAN DEVELOPMENT

Education
Population
attathmenmentChad,
growth
China, age 225-29





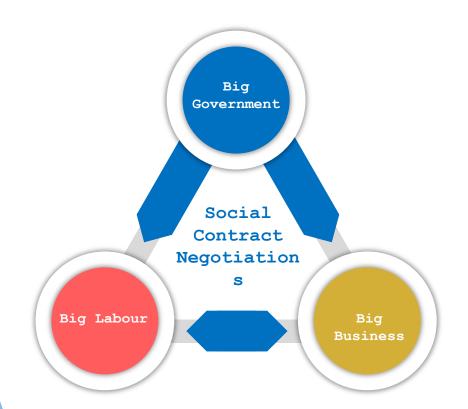
NOW

20,000

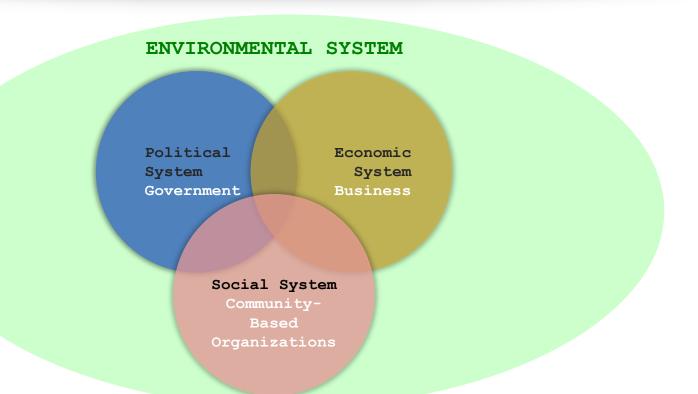
years ago

#### **GOVERNMENT TO**

## GOVERNANCE



#### SUSTAINABLE GOVERNANCE WORLD



#### **INNOVATION: (GLOBAL) ACTION NETWORKS**















Politic



renewable energy & energy efficiency partnership



GLOBAL CO.



















Treat participants as core



Build coalitions of the committed

EMERGING GOVERNANCE

Principles

Work in "spaces"



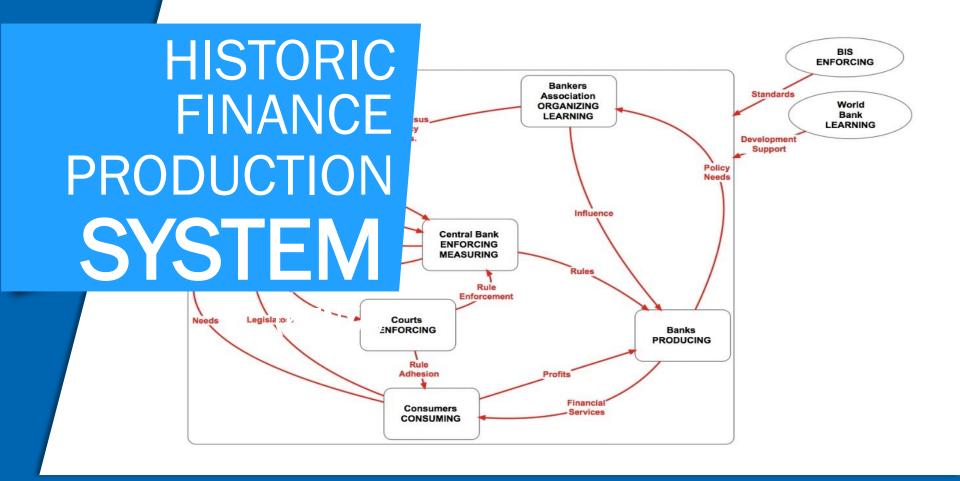
Structure as decentralized inter-organizational



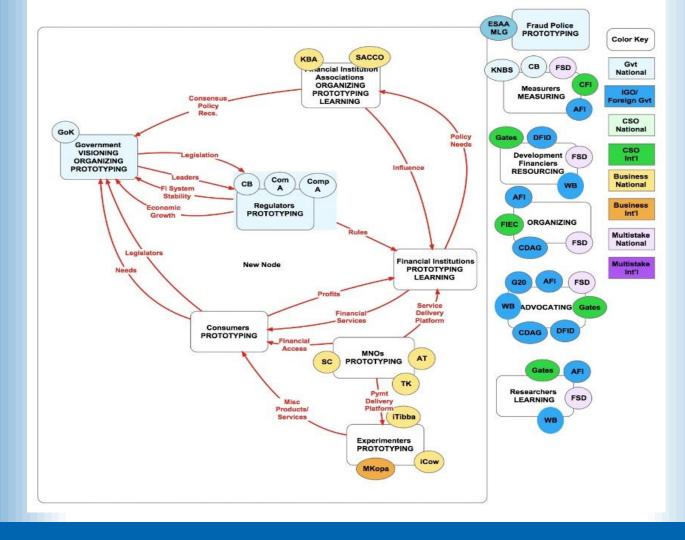
#### **INNOVATION:**

# SOCIETAL CHANGE SYSTEMS

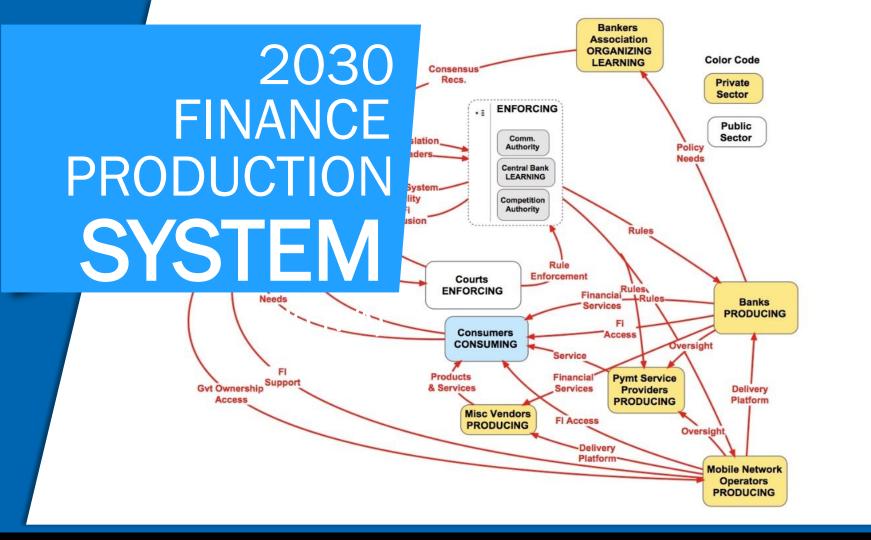




# FINANCIAL INCLUSION CHANGE SYSTEM (KENYA)



FSD: Societal Change System Steward





Financial

crises
Fintech(nology)

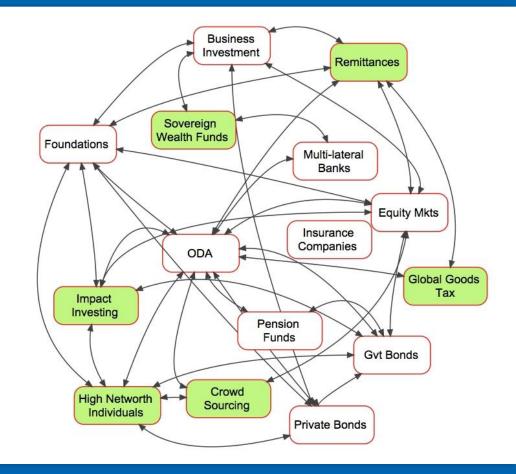
Crypto-currencies (eg: Bitcoin)

Fintech

Ecosystems for financing change

## ECOSYSTEM FOR FINANCING CHANGE

The Platform: stewar for emerging the AR Effectiveness



## NINE PLANETARY SYSTEMS

Turbulence: Human activity

Connectivity: Globalization

